

# PULLMAN

## "Making It Happen" PHOTO CONTEST

The toughest, most demanding, and most rewarding work we do happens every day in the field. From coast to coast across the U.S. and Canada, our teams make it happen — safely, skillfully, and with pride.

Throughout FY26, we're celebrating that spirit by capturing it through your lens.

### Your Mission

We're inviting all PULLMAN and Vector Restoration employees to submit your best "Making It Happen" photo from the jobsite — a moment that shows the grit, skill, teamwork, and ingenuity that define what we do.

Every quarter, we'll select one Photo of the Quarter and a runner up. Then, in November 2026, we'll choose one Grand Prize Winner from among the quarterly champions.

### What to Capture

- ✓ Crews performing specific tasks or repairs
- ✓ People in action — working safely and collaboratively
- ✓ Jobsite scenes that highlight craftsmanship, scale, or innovation
- ✓ Tools, materials, or creative techniques that tell a story

### Guidelines

- ✓ Safety is always first — Proper PPE and procedures must be visible.
- ✓ Photos must be work-appropriate and suitable for marketing or internal use.
- ✓ You can use any camera or smartphone.
- ✓ Minor edits (e.g., color correction, cropping) are fine.
- ✗ No generative AI or digitally altered scenes.
- ✓ Open to PULLMAN & Vector Restoration employees only
- ✓ One photo submission per person, per quarter
- ✓ Submit your photo using the online webform
- ✓ Deadline for Q1 submissions: December 31, 2025

### PRIZES

QUARTERLY WINNERS:

#### 1st Place:

\$500 + Customized Carhartt Jacket

#### Runner-Up:

\$250 + Customized Carhartt Jacket

#### Grand Prize:

\$2,500 + Customized Carhartt Jacket

Selected from quarterly winners in November 2026

[All prizes are taxable. \$=USD]

Winning photos will be displayed at the Branch & at Corporate Building

### Judging Criteria

Creativity & Composition  
Technical Quality  
Safety & Professionalism  
Brand Alignment

SCAN QR TO SUBMIT PHOTO



Submit your best photo: [www.pullman-services.com/photo](https://www.pullman-services.com/photo)